

Police Officer - Lateral or Entry Level

Job no: 535000

Work type: Classified Staff, UOPD

Location: Eugene, OR

Categories: Police

Department: University of Oregon Police Department (UOPD)

Classification: Police Officer

Appointment Type and Duration: Regular, Ongoing

Salary: \$34.96 - \$49.21 per hour

FTE: 1.0

Multiple positions. Lateral or entry level, depending on candidates' qualifications.

Review of Applications Begins

February 17, 2025; position open until filled

Special Instructions to Applicants

To be considered for this position, applicants must submit a complete application, which includes an on-line application and resume.

Your resume should indicate how you meet the minimum requirements and any preferred qualifications.

Why should you choose UOPD?

The University of Oregon Police Department (UOPD) is a community oriented and trust-based policing agency within the University of Oregon. UOPD plays an integral role in the university community by providing a safe, secure, and welcoming environment. The mission is to foster a climate that encourages a free, open, and civil exchange of ideas in support of the educational, research, and public service goals of the university. The UOPD recognizes and promotes the value of multiculturalism and inclusiveness consistent with a spirit of responsible citizenship within an international community. The University of Oregon is a diverse and ever-changing community. Constant efforts by the UOPD are necessary to partner with and educate the community to deter, reduce, and solve crimes as well as to resolve issues through modern policing.

What will you do as a UOPD Police Officer?

The purpose of this position is to maintain peace and public safety through enforcement of laws and traffic control and by providing emergency services on the University of Oregon owned and controlled properties. This position also requires officers to act as intermediaries and problem solvers within the university and surrounding community.

Duties include, but are not limited to, positive engagement with the campus community, patrolling by vehicle, foot and bicycle, directing traffic, enforcing rules and regulations, issuing citations, making arrests, conducting investigations, interviews and surveillance activities.

University of Oregon Police Officers work cooperatively with other law enforcement agencies and may collaborate on crime prevention or community policing functions or serve as a member of a work group or committee. The position will engage regularly with campus community: students, faculty, staff, administrators, visitors, and members of the public utilizing the community policing model. The position will also conduct crime prevention training to provide opportunities for positive interactions with the public.

University of Oregon Police Officers must be able to work a variety of shifts, including but not limited to, days, swing, and graveyard. Police Officers must be able to work any day of the week, including but not limited to weekends and holidays. Some overtime may be required.

What do we provide for our employees?

- A positive work environment committed team building and a strong sense of community.
- Paid on-the-job training and professional growth within the position.
- A robust benefits package including health insurance, retirement plans and generous paid time off.
- UO offers an excellent tuition discount for eligible employees or family members in participating programs at UO or other Oregon public universities.
- We value employee wellness and maintain programs to promote healthy living.

What you need to have to be considered for this role... (Minimum Requirements)

- Must be a United States citizen within 18 months of hire.
- Must be a minimum of 21 years of age.
- Must possess a High school diploma or equivalent.
- One year of full time (40 hours per week) work experience (can be paid or volunteer or a combination of both) interacting with the public.

- Lateral Police Officer candidates must have at least three (3) years of experience as a Police Officer, including campus police, municipal, county, or state police officer, and must have worked as a Police Officer within the past 5 years.

Special Requirements and Qualifications:

- It is an essential requirement of this position to qualify for and maintain UO driver's certification eligibility, which includes maintaining an Oregon driver's license throughout employment in this position.
- May not have any felony convictions under federal or state law.
- May not have any Class A misdemeanor convictions within three years of application.
- Must be legally eligible to carry a firearm and complete all requirements for certification as a police officer in the State of Oregon.
- Must be able to successfully pass a comprehensive background assessment that includes a criminal history check, driving record review, drug screening, medical evaluation, psychological evaluation, and an inclusive appraisal of work history.
- Using the US Supreme Court case Brady v. Maryland, 373 U.S. 83 (1963) as a guideline, the UOPD employees must be able to render credible testimony in a court of law. The candidate must not be subject to any District Attorney's Office Brady Disclosure Material in relation to courtroom testimony.
- Must be able to pass a written exam (equivalent to the 12th grade). This requirement is waived for Lateral Police Officer candidates.
- Must be able to pass the Oregon Physical Abilities Test (ORPAT). This requirement is waived for Lateral Police Officer candidates.
- Must adhere to the Clery Act, FERPA, mandatory reporting and Title IX reporting responsibilities.

Required Certifications and Training:

- Entry-level Police Officer candidates must be able to obtain Oregon Department of Public Safety Standards and Training (DPSST) basic police officer certification within 18 months of hire;
- Lateral Police Officer candidates must currently possess Oregon basic DPSST police officer certification or have the ability to obtain Oregon basic DPSST basic police certification within 18 months of hire.

- Must currently possess or obtain Adult Cardiopulmonary Resuscitation (CPR) with first aid and Automatic External Defibrillation (AED) certification within 12 months of appointment; CPR for the Professional Rescuer with AED specialization preferred.
- Must currently possess or obtain Incident Command System 100/200/700/800 certification within 18 months of appointment.

It's great, but not required, to have... (Preferred Qualifications)

- Associate's degree equivalent or higher in criminal justice, social science, or related field.
- Two years certified law enforcement experience with a law enforcement agency within the past five years.
- Experience working in a public university environment or institution of higher education.
- Successful completion of a basic police academy or equivalent.
- DPSST basic police officer certification or equivalent.

For success in this position you will need to be... (Professional Competencies)

- Able to conduct thorough and accurate investigations.
- Composure delivering presentations to small and large audiences.
- Able to present information clearly and concisely in courtrooms and to various audiences.
- Able to prepare and type clear and accurate reports and incident summaries using word processing software.
- Able to work within stringent deadlines to complete multiple projects and assignments.
- Able to operate a radio, computer, surveillance camera and other communication and protective devices commonly used by police officers.
- Able to establish effective working relationships with the campus community; including students, faculty, staff, administrators, visitors, and members of the public.
- Able to interact with people of diverse cultural backgrounds and personalities in a tactful and effective manner.
- Able to maintain a professional demeanor during stressful and highly visible situations.

- Able to demonstrate excellent interpersonal communication, teamwork, and decision making skills.
- Exercise sound judgment in safeguarding confidential or sensitive information, including, maintaining confidentiality of sensitive law enforcement information.
- When appropriate, use force within the guidelines established by the State of Oregon and the UOPD's written policies, procedures, and directives.
- Able to work in stressful and sometimes dangerous situations while being able to make timely, calm, composed, appropriate and professional decisions.
- Able to work flexible hours that may include weekends, holidays, rotating shifts, and on-call responsibilities.
- Effectively and safely operate various types of firearms.
- Effectively and safely operate an emergency vehicle.
- Able to carry out physical activities, such as walking, running, bicycling, heavy lifting, dragging, and climbing.

FLSA Exempt: No

All offers of employment are contingent upon successful completion of a background check.

This is a classified position represented by the SEIU Local 503, Oregon Public Employees Union.

The University of Oregon is proud to offer a robust benefits package to eligible employees, including health insurance, retirement plans, and paid time off. For more information about benefits, visit <https://hr.uoregon.edu/about-benefits>.

The University of Oregon is an equal opportunity, affirmative action institution committed to cultural diversity and compliance with the ADA. The University encourages all qualified individuals to apply and does not discriminate on the basis of any protected status, including veteran and disability status. The University is committed to providing reasonable accommodations to applicants and employees with disabilities. To request an accommodation in connection with the application process, please contact us at uocareers@uoregon.edu or 541-346-5112.

UO prohibits discrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, pregnancy (including pregnancy-related conditions), age, physical or mental disability, genetic information (including

family medical history), ancestry, familial status, citizenship, service in the uniformed services (as defined in federal and state law), veteran status, expunged juvenile record, and/or the use of leave protected by state or federal law in all programs, activities and employment practices as required by Title IX, other applicable laws, and policies. Retaliation is prohibited by UO policy. Questions may be referred to the Office of Investigations and Civil Rights Compliance. Contact information, related policies, and complaint procedures are listed <https://investigations.uoregon.edu/reporting>.

In compliance with federal law, the University of Oregon prepares an annual report on campus security and fire safety programs and services. The Annual Campus Security and Fire Safety Report is available online at <https://clery.uoregon.edu/annual-campus-security-and-fire-safety-report>.

To apply, visit <https://apptrkr.com/5971694>

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