



POLICE CHIEF

City of Phoenix, OR

First Review: September 15th 2026 | Salary Range: \$101,209- \$129,168





THE CITY OF PHOENIX

The City of Phoenix, Oregon, is seeking an experienced, community-focused professional to serve as its next Chief of Police. Located in the heart of the Rogue Valley, Phoenix is a resilient community that continues to rebuild and grow following the Almeda Fire. With a current population of 4,600, expected to increase to over 7,000 by March of 2027. The City is known for its small-town character and close-knit community. The city takes pride in its recovery efforts, strong community engagement, and commitment to maintaining a safe, welcoming environment for residents, businesses, and visitors.



THE POLICE DEPARTMENT

The Phoenix Police Department is a dedicated, service-oriented team currently comprised of 1 Police Chief, 1 Lieutenant, 3 Sergeants (1 vacant), 6 Officers (2 vacant), 1 School Resource Officer, 1 Code Enforcement Officer and 1 Police Records Clerk. The next Chief will lead this team with a clear vision, providing oversight of daily operations, personnel development, budgeting, policy implementation, and community engagement while fostering a culture of professionalism, accountability, and collaboration. This position requires a hands-on leader who values relationship-building and embraces community oriented policing. The ideal candidate will bring advanced law enforcement experience, strong leadership skills, and a demonstrated ability to work effectively in a small-town environment where approachability and trust are essential.



WHY APPLY?

This is a unique opportunity to play a meaningful role in a city defined by its resilience and forward momentum. The City of Phoenix offers a competitive salary and benefits package, along with the opportunity to lead a committed department serving a community that deeply values public safety. Join us in helping shape the future of Phoenix!



For questions on this position, please contact:



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