

City of McMinnville, Oregon

Police Chief

\$118,320 – \$177,432

Includes a competitive benefit package

Application Deadline: This position will remain open until filled. For full consideration, please submit your application by 8:00PM on September 1, 2024.

Benefits: The current benefits package includes the following:

- Full medical, Vision and Dental (employee currently pays 10%)
- Generous VEBA account contributions
- Oregon PERS Retirement
- Vacation leave
- 12 Sick Leave Days per year
- 11 Paid Holidays
- 2 Floating Holidays
- 5 Management Days
- City provided life insurance and long-term disability

The final benefit package is contingent upon negotiations with final candidate.

The City

We have a supportive Mayor, City Council, City Manager, staff, and community. Our Council-Manager form of government ensures we deliver on the City Council's priorities with best practices in city management. McMinnville is a full-service city with approximately 325 employees providing a broad range of public services including police; municipal court; wastewater treatment; street maintenance; engineering and planning; building permitting and inspection; parks, recreational and cultural activities; a library, and a municipal airport.

McMinnville is an easy-going, forward thinking city nestled in the heart of Oregon's Willamette Valley. The American Planning Association has recognized our historic downtown as one of its prestigious Great Streets in America. McMinnville's central

location means our nearly 35,000 residents aren't far from the scenic Oregon Coast, our State Capitol, the "Big City" of Portland, or the slopes of Mt. Hood. Home to world-class pinot noir and other varietals, McMinnville attracts winemakers and food and wine tourists from around the globe. Whether it's a glass of wine or a cup of coffee on our beloved **Third Street** or a bike ride through the Willamette Valley, there is always something fun to do in McMinnville.

There is an abundance of **opportunities for families** of all types in McMinnville. Our school district boasts a high school graduation rate of over 90%, and there are plenty of opportunities for higher education at Chemeketa Community College or Linfield University, one of the nation's most respected small universities. Childcare is available at a variety of privately managed daycare and preschool centers throughout the area. Our city also offers plenty of senior services through Yamhill County, NorthWest Senior & Disability Services, and our own McMinnville Senior Center.

Position Overview

This Police Chief is responsible for general administration, planning, organizing, directing, and evaluating the Police Department. The Police Chief assures the preservation of public peace, protection of the rights of persons and property, the prevention of crime, and the enforcement of all laws and ordinances. Additionally, the Police Chief is responsible for the external affairs of the Police Department in working with other City departments, other law enforcement agencies, representatives of the criminal justice system, and community groups. The Police Chief makes recommendations to the Mayor and Council through the City Manager regarding the resources necessary to successfully achieve Police Department objectives.

To review the full job announcement and description, and to complete the application, please see this link: <https://apptrkr.com/5482923>

Questions regarding the position or the selection process can be directed to Human Resources Director, Vicki Hedges at vicki.hedges@mcminnvilleoregon.gov.