City of Stayton
Job Announcement
Police Officer – Entry Level or Lateral

The City of Stayton is seeking qualified applicants for a Police Officer position. The successful candidate will protect life and property, control and arrest offenders of the law, handle disturbances of the peace, and prevent crime by enforcing Federal, State, and Local Laws. Carry out duties in conformance with Federal, State, County and City laws and Codes.

Department Overview
The Stayton Police Department is a proactive and innovative law enforcement agency that looks at finding new and innovative ways to partner with residents and stakeholders to resolve problems for the future of Stayton and the Santiam Canyon communities. We provide quality training and career development, supported by a Command staff dedicated to teaching, mentoring, and training our employees so they can achieve their career goals.

Our agency serves a community who supports the men and women of law enforcement. Our department has developed a strong relationship with our residents and business owners by being invested in the community we serve. The men and women who work for the Stayton Police Department are police officers, coaches, parents, and community volunteers. To our staff, public service is not a job but a calling to serve in a way that improves the quality of life where they live, work, and play.

We are seeking applicants who wish to be part of a family-oriented community and police department. Committed to enhancing the community they serve, and the desire to guide and invest in the residents they serve and increase the quality of life through community policing. If chosen, you will be working for a City of approximately 8,000 people. While Salem is nearby, you'll be working in a rural community that is close to the Santiam Canyon, and provides access to fishing, hunting, hiking, biking, and many other recreational activities.

Entry-Level Qualifications
To be considered a qualified entry-level applicant, you must schedule and take the FrontLine National Test by visiting the National Testing Network's (NTN) website. If you already have a valid and current test within the last 12 months, you may submit it through the NTN website to the City's job listing instead of taking the NTN test again. Additionally, to be considered you must take the ORPAT and submit your results to the City of Stayton. If you already have an ORPAT score from within the last 6 months, you may submit it instead of taking the ORPAT again. An out-of-state candidate may submit a valid and current PAT test from another state by attaching it to your employment application. Additionally, candidates must pass a background and psychological evaluation.

Salary starts at $66,197.08 annually plus benefits and Oregon PERS/OPSRP.

Lateral Qualifications
To be considered a qualified lateral applicant, you must currently be certified as an Oregon Police Officer, successfully completed a minimum twelve (12) month probationary period and have a minimum of two (2) years full-time on the job experience. Additionally, candidates must pass a background and psychological evaluation. Out-of-state applicants must be eligible to become Oregon certified by attending the 80-hour Police Career Officer's Development Course offered by the Department of Police Safety Standards and Training (DPSST) and have successfully completed the NTN written test offered at www.nationaltestingnetwork.com. Out-of-state candidates must take and pass the NTN examination before advancing in the process.

Position Open Until Filled

Salary starts at $72,982.28 to $88,710.42 annually depending on education, experience, and training plus benefits, Oregon PERS/OPSRP, and incentives (i.e., education, certification, etc.).

How to Apply

To apply and to see a complete job description visit https://www.staytonoregon.gov/page/employment, where you can download the job description and employment application.

Applications may be submitted via email to Human Resources at hr@staytonoregon.gov, or via regular mail to the City of Stayton, 362 N. Third Avenue, Stayton, Oregon 97383.

To be considered, you must also submit your NTN Testing via the City of Stayton's job listing on the National Testing Network's (NTN) website.

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