



City of Grants Pass Police Officer

SALARY	\$31.86 - \$43.27 Hourly \$5,522.37 - \$7,500.39 Monthly \$66,268.38 - \$90,004.72 Annually	LOCATION	Grants Pass, OR
JOB TYPE	Full-Time	JOB NUMBER	24-36
DEPARTMENT	Police	OPENING DATE	05/13/2024
CLOSING DATE	6/14/2024 5:00 PM Pacific		

About the Position



Join the Police Department as a Police Officer. You have an opportunity to join our dynamic department where we protect and serve our community! You can go as far as your ambition and skills take you and there are opportunities for patrol, motors (traffic), detectives, K-9's, and school resources officer. There has never been a better time to join our team!

Apply if you are an individual who has great communication skills, the drive to learn and are seeking a fulfilling and rewarding career, then apply today!

****Complete the written test at www.nationaltestingnetwork.com and application by June 14, 2024.****

This position works rotating shifts including days, nights and weekends. High call volume and a fast paced environment are part of being a City of Grants Pass Police Officer.

To learn more about our department, watch this video with Grants Pass Police Officer Kasen Perkins.

Interview and physical agility are tentatively scheduled for June 27 and 28, 2024.

In addition to base salary, incentives available to Police Officers include:

- Associate Degree 2.5%
- Bachelor Degree 5%
- Second language 1.25%
- DPSST Intermediate Certificate 2.5%
- DPSST Advanced Certificate 2.5%

Note: Associate Degree is not cumulative.



The City of Grants Pass is a High Performance Organization that has a well-defined Mission, Vision and Values which provides the framework for our organizational culture. We believe that the best solutions come from empowered teams with the knowledge and shared vision of our community's goals. We promote a legacy of excellence through a culture of trust, collaboration, and encouragement of personal growth and the celebration of our achievements. We seek to attract adaptable, creative and motivated individuals who share our community pride and dedication to exceptional public service.

If you are an individual who appreciates a working team environment, which focuses on trust, crucial communications, commitment, accountability and results, then the City of Grants Pass may be a great place for you!

Minimum Qualifications

- Graduation from High School or GED and 1 year of work experience are required; or an equivalent combination of education and experience sufficient to perform the essential duties of the job as listed. The Police Officer job description can be reviewed in full here.
- Must be 21 years of age at time of hire.
- Meet physical standards as set by the Department of Public Safety on Standards and Training (DPSST).
- Valid driver's license, with the ability to obtain an Oregon Class C Driver's License within 30 days of employment.
- DPSST Basic Police Certificate following completion of training, within 12 months of employment.
- Law Enforcement Data System Certificate within 60 days of assignment.

Residency requirement for this position: The residency requirement for the position is forty-five (45) minutes from City limits as it exists within the Urban Growth Boundary (UGB).

Candidates hired for the position of Police Officer must pass the ORPAT (physical ability) and firearms requirements prior to graduation at the Oregon DPSST Police Academy.

How to Apply

Application materials must be turned in by the closing date in order to be considered for this position. Any application missing required materials will not be considered.

Required materials to be turned in for this recruitment are:

1. City Application
2. Supplemental Questionnaire
3. Resume
4. Complete the exam at nationaltestingnetwork.com and select City of Grants Pass Police Department as an agency to receive your scores.

NTN Written Testing Information (Submit scores by application deadline):

City of Grants Pass offers full testing services for the position of Police Officer through National Testing Network (NTN). To register with NTN and schedule a test, go to www.nationaltestingnetwork.com, select 'Find Jobs', then select Law Enforcement Jobs and sign up for City of Grants Pass.

When you visit the www.nationaltestingnetwork.com website:

- Complete the NTN registration process and schedule your test.
- Review all information related to the City of Grants Pass (Police Officer), including minimum requirements, salary, and benefits.
- Review detailed information about the testing process.

- Review the Frequently Asked Questions and take an online practice test (if desired).

Upon completion of your scheduled exam, scores are automatically forwarded to the City of Grants Pass. City of Grants Pass will contact candidates on the list and will invite them to participate in further stages of the selection process.

National Testing Network is a service provided to conduct entry level testing in a standardized, professional environment. National Testing Network does not replace the City of Grants Pass responsibility and decision making in the testing process. All candidate results are provided to the City of Grants Pass where the final decisions are made.

Ranking and Selection

The ranking and selection of applicants to proceed in the process includes: experience and knowledge, education, responses to supplemental questionnaire, submission of required materials and meeting minimum qualifications and special qualifications of the position. The initial process may include oral interviews and skills testing. Final selection will require a background investigation, including a criminal history review, and, depending on the position, a psychological screening, physical, functional and drug screening.

Reasonable accommodations may be made upon request prior to the application deadline to enable individuals with disabilities to participate in the job application process.

All candidates will be notified of the status of their application after the closing date.

EEO/AA

Per Oregon Revised Statutes 408.225 and 408.230, the City of Grants Pass grants preference in hiring and promotion of veterans and disabled veterans as defined by state law. If you are eligible and wish to claim Veterans' preference points, please indicate so on your application. Please note that you need to submit documentation of your eligibility at the time of your application.

Directly related work experience and qualifications will be evaluated alongside others who perform work of comparable character as required by Pay Equity Law.

It is the policy of the City of Grants Pass that no person shall be discriminated against based on race and characteristics traditionally associated with race to include hair styles, religion, color, sex, marital status, family status, national origin, age, mental or physical disability, protected veteran status, sexual orientation, gender identity or current employment status. The City values diversity and encourages everyone who is interested in employment with the City to apply.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. Police Officer applicants must show proof of citizenship with 18 months of hire.

In & Around Grants Pass

The recreational opportunities of the Rogue River are many: jet-boats, rafting, kayaking, paddle boarding, fishing, water skiing, tubing/swimming, gold panning and the 37-mile Rogue Hiking Trail. In addition to our world famous white water Rogue River, nearby mountains provide high-mountain recreational experiences, including snow skiing at Mt. Ashland, multiple access points to the Pacific Crest Trail, snow-shoeing, and ATV trails. Cultural activities center around the Shakespeare Festival in Ashland and the historic town of Jacksonville. Other scenic attractions include: Crater Lake National Park, Oregon Caves National Monument, and the northern portion of the Redwoods. Grants Pass' year-round calendar of events offers something for everyone. And once the sun goes down, the region takes on a life of its own with

fine restaurants, theatres and a performing arts center.

Visitor information: <https://travelgrantspass.com/>

Agency

City of Grants Pass

Address

101 N.W. "A" Street

Grants Pass, Oregon, 97526

Phone

541-450-6050

Website

<http://www.grantspassoregon.gov>

Police Officer Supplemental Questionnaire

***QUESTION 1**

We appreciate your interest in becoming a member of the City of Grants Pass' team. Working in service of our citizens and community is important and we value your time and effort to complete the application process. We have prepared supplemental questions as part of our selection process to assist us in determining if you possess the knowledge, skills and abilities to succeed in the position for which you've applied. These questions should be answered accurately and thoroughly based on your work history. If you are requesting veteran's preference, indicate that you are a veteran AND upload a copy of your DD214 or veteran administration letter indicating your disabled status if applicable. Veteran preference documentation must be submitted by the closing of the announcement. I have read and understood all of the information listed above.

- Yes
 No

***QUESTION 2**

Did you complete the written exam at National Testing Network

<https://www.nationaltestingnetwork.com/publicsafetyjobs/> and submit your scores to City of Grants Pass?

- Yes
 No

***QUESTION 3**

Describe your current level of physical fitness and what you do to maintain it.

***QUESTION 4**

You must be 21 years of age to be a police officer with a valid driver's license. Do you meet this requirement or will you at time of hire?

- Yes
 No

***QUESTION 5**

Have you ever been convicted of a felony?

- Yes
 No

***QUESTION 6**

If you answered "yes" to the previous questions, please provide specific details for each occurrence including: 1) Date; 2) Location; 3) Charge and description of the offense; 4) Penalty/Disposition. If this is not applicable, please type "NA" in the text box.

***QUESTION 7**

How will you manage a mixture of day and night shifts, to include mandatory overtime?

***QUESTION 8**

Provide a detailed example of a situation when you had to deal with someone who was hostile or angry?

***QUESTION 9**

Provide a detailed example of a time when you had to make a split second decision, and what was the outcome?

***QUESTION 10**

What experience do you have working in the community?

***QUESTION 11**

Provide a detailed example of when you've acted with integrity.

* Required Question