



Doug Shoemaker

The Curve
Chief of Police (Ret.) and Co- Founder

Doug Shoemaker is a distinguished 33-year veteran of law enforcement, most recently serving as Chief of Police for the Denton (Texas) Police Department. Prior to his tenure in Texas, he led the Grand Junction (Colorado) Police Department for four and a half years, following nearly three decades of service with the Jefferson City (Missouri) Police Department. Throughout his career, he has been recognized for advancing progressive policing through strong community partnerships and fostering organizational cultures built on empowerment, resilience, and growth. Elected as the 5th Vice President of the International Association of Chiefs of Police (IACP), Doug rose to the role of 3rd Vice President before his retirement. He continues to shape the profession as Co-Chair of the IACP Human and Civil Rights Committee and as a member of the Policy Council Advisory Group. He has long been active with community organizations such as the United Way, Boys and Girls Clubs, Children's Advocacy Center, and local chambers of commerce. Doug holds a Bachelor of Arts in English Literature, a Master of Science in Criminal Justice, and a Doctorate in Organizational Leadership. He is also a founding board member of The Curve and currently serves as the Interim Director of The Curve.

Topic: *"Beyond Tradition: Creating Thriving Police Cultures"*