



Treven Upkes

Deputy Chief
Salem PD

Deputy Chief Treven Upkes began his career in 2002 with the Sacramento Police Department. In 2004 he returned to his native Oregon to join the Salem Police Department. Through the years he has worked in a variety of assignments and positions. His leadership career has been focused on patrol response and non-traditional policing units. These units have included the Behavioral Health Unit, Community Action Unit and Problem Oriented Policing Team.

Additionally, he has been a Special Operations Group Commander and the department's PIO. Currently, he leads the Operations Division.

He is a graduate of the FBI National Academy and has a Masters of Public Safety from the University of Virginia.

Topic: Overview of Integrating Communications, Assessment, and Tactics (ICAT)

This is an overview of the Police Executive Research Forum's (PERF) Integrating Communications, Assessment, and Tactics (ICAT) course. "ICAT is a training that provides first-responding police officers with tools, skills, and options for successfully and safely defusing a wide range of critical incidents. ICAT takes the essential building blocks of critical thinking, crisis intervention, communications, and tactics, and puts them together in an integrated approach to training." We will briefly discuss what the course entails and how the Salem Police Department is beginning to implement and embed it throughout our training disciplines.