



# Jerry Drum

Operations Captain  
Albany Police Department

Captain Jerry Drum began his law enforcement career in 1996 as a Reserve Deputy with the Clackamas County Sheriff's Office and has served over 24 years with the Albany Police Department. He has been a Captain for over 2 years. Captain Drum attended the FBI National Academy in Spring 2022, graduating from class 282.

Captain Drum has been a large contributor to our growing wellness program. He is responsible for the operations division, which includes patrol. He currently serves as the Treasurer for the Oregon Peace Officers Association (OPOA), is a board member of HIDTA (High Intensity Drug Trafficking Area), and President of the Oregon Narcotics Enforcement Association (ONEA).

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Topic: *Racial Intelligence Training & Engagement (RITE) for Law Enforcement*

RITE will help us reinforce a culture of treating everyone fairly, in a professional manner. Learning to value others, is key to building a professional workplace culture that will be passed on for years to come.

*“Racial Intelligence is the practice of using Emotional Intelligence, Social Intelligence, and the RITE Tools, to treat ourselves and others fairly.”*

The training is designed to look at cultural diversity through a new lens, improving implicit bias and communication to de-escalate high-pressure situations. Racial Intelligence Training puts officer wellness on the front line, improving officer wellness and career resiliency. Teaching supervisors and officers to gauge their emotional state so they do not react negatively is especially important in high-pressure situations. This benefits the officer and the agency by improving department morale and accountability, as well as building community relations and trust.