



Chrystal Bell

Accompanied Coaching

Special Guest Speaker for the Women's Luncheon

Topic: *"What's in the Way? Finding our Path to Purpose and Artistry in Leadership"*

Chrystal Bell is an executive coach and facilitator with Accompanied Coaching who works with individuals and teams to bring forth their best for the organizations they serve.

Prior to coaching, Chrystal began her career with the Oregon State Police in 2001 in the Portland Metro Forensic Laboratory. In her 20 years with the agency, she held positions as a DNA Lab Technician, Forensic Scientist, Technical Leader, Quality Assurance Manager, and Division Director.

As Division Director, she led the OSP Forensic Services Division which provides scientific analysis and services to state, local, and federal law enforcement agencies. In her position, she oversaw the overall operations of the state's five crime labs. She participated in strategic planning, working with partner agencies, and accruing resources to assure the highest quality scientific services. Chrystal collaborated with executive leadership across the agency to deliver premier public safety services.

As a forensic scientist, Chrystal was assigned to the Biology Processing and Crime Scene Sections where she worked major crimes in the lab and in the field and provided expert testimony in state and federal court. She was the Crime Scene Technical Leader and maintained and developed the technical procedures for crime scene analysts across the Forensic Services Division.

Chrystal's career led her to work on the 9/11 Human Identification Project. She also served as a founding member of the Inclusion Team to advance DEI efforts within the agency and was Incident Commander for the 2020 Wildfire Disaster Portable Morgue Deployment. Chrystal credits much of her experience and passion for leadership development to her mentors and colleagues at Reboot, a coaching company. She lives with her family in Portland and has two amazing daughters. She remains committed to supporting leadership development in the public sector.

Topic: *"What's in the Way? Finding our Path to Purpose and Artistry in Leadership"*

What challenges are you facing? What do you want more of? Less of? How aligned is your leadership with who you are as an individual? In this talk Chrystal will explore those often hidden, but important themes that women in law enforcement leadership face. She'll also look at some frameworks for connecting our work with what matters most to us and share some stories and insights from her professional experience as well as what she's seen working with leaders and invite some participation from the group.