



# 2023 OACP ANNUAL CONFERENCE

INNOVATION / INTEGRITY / LEADERSHIP / COMMUNITY / COLLABORATION / PROBLEM SOLVING

—RUNNING WITH—  
RENEWED PASSION







# Welcome to the 2023 ANNUAL CONFERENCE

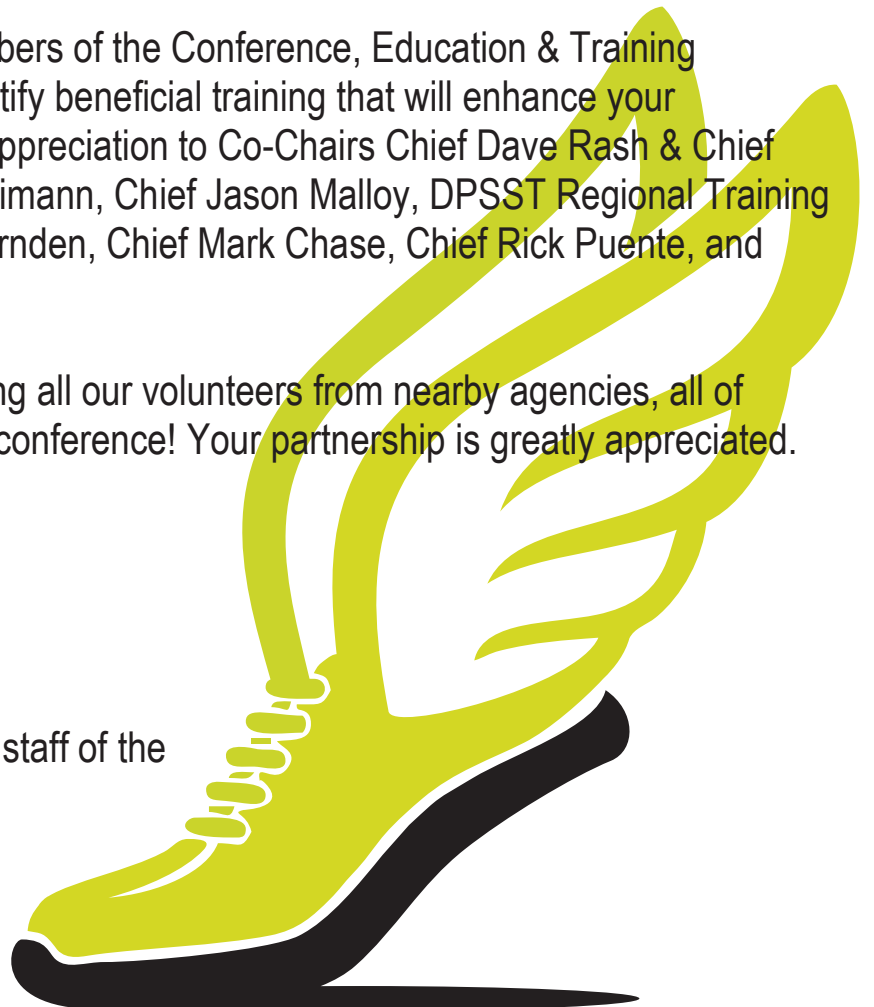
## Thank You for Joining Us!

*We realize that attending a four-day conference is a big commitment and sacrifice to make; financially and timewise. We appreciate the confidence that you have placed both in the Conference, Education & Training committee, and the Association. As we attempt to meet and exceed your expectations, we hope this conference provides a setting for you to grow as a leader. It's easy to get stuck in old ways of thinking and leading. Sometimes it only takes content from a new speaker, interacting with colleagues you haven't met or seen for a while, or being in a new environment to see things from a different vantage point. We hope these next few days stir up creative solutions to various challenges you may be facing and give you the emotional energy you need as you make your way back to your agency to "run your race with renewed passion." That's the theme of the 2023 Annual Conference, and we hope your time is rewarded with tangible benefits in the days ahead.*

A special thanks to the dedicated members of the Conference, Education & Training committee for their commitment to identify beneficial training that will enhance your leadership. Please join us in showing appreciation to Co-Chairs Chief Dave Rash & Chief Mitch Hicks, along with Chief Henry Reimann, Chief Jason Malloy, DPSST Regional Training Manager Jim DeSully, Chief Marcia Harnden, Chief Mark Chase, Chief Rick Puente, and Captain Ryan Eaton.

Thank you also to Bend PD for gathering all our volunteers from nearby agencies, all of whom contribute to the success of our conference! Your partnership is greatly appreciated.

- Bend Police Department
- Black Butte Police Department
- Redmond Police Department
- Sunriver Police Department
- And the experienced and helpful staff of the Riverhouse Convention Center





# 2023 OACP ANNUAL CONFERENCE

## RUNNING WITH RENEWED PASSION

### Conference General Schedule Tuesday, April 4

8:00 am – 5:00 pm	Conference Check-in Available	Convention Center Lobby
9:00 am – 12:00 pm	Committee Meetings	Various Locations
12:00 – 1:00 pm	Lunch Buffet and Networking Hour	Cascade GHI
1:00 – 4:30 pm	Board and General Membership Meeting	Cascade GHI
5:15 – 5:45 pm	Cocktail Hour	Cascade EF
5:45 – 7:30 pm	Past Presidents' Dinner & Retired Member Dessert Reception – ALL ATTENDEES INVITED	Cascade GHI

### Wednesday, April 5

7:30 – 8:30 am	Welcome and New Member Installation Breakfast	Cascade GHI
8:30 – 12:00 pm	<b>John Van Dreal*</b> <i>"A Comprehensive System for Preventive Behavioral Threat Assessment and Management in the Schools" – Part 1</i>	
12:00 – 1:00 pm	Lunch	Cascade GHI
12:00 – 1:00 pm	Women in Law Enforcement Luncheon <i>(for all female conference attendees)</i> <b>Chrystal Bell</b> <i>"What's in the Way? Finding our Path to Purpose and Artistry in Leadership"</i>	Cascade Boardroom
1:00 – 2:00 pm	Break with Vendors	Throughout Venue
2:00 – 4:30 pm	<b>John Van Dreal*</b> <i>"A Comprehensive System for Preventive Behavioral Threat Assessment and Management in the Schools" – Part 2</i>	
4:30 – 6:00 pm	Vendor Reception	Cascade ABCDJ
6:00 – 10:00 pm	Bend Outing: Enjoy an evening of catching up and networking with colleagues. First pickup is at 6 pm. Meet in the Convention Center lobby.	

## Thursday, April 6

7:30 – 8:30 am	Breakfast...Sponsors & participating vendors will be joining. Prizes to WIN!	Downstairs Area
8:30 – 9:30 am	Break with Vendors	Throughout Venue
9:30 am – 12:30	<b>ETHOS Academy – Jeffrey Crapo &amp; Gregory Costanzo*</b> <i>“Harnessing Leadership Series: The Purpose, Direction and Motivation of Leadership” – Part 1</i>	
12:30 – 1:30 pm	Lunch	Cascade GHI
1:30 – 5:30 pm	<b>Jared Nesary*</b> <i>“You Are Never Alone” – A Personal Story of Survival, Courage, and Vulnerability</i> <b>Matt Quackenbush, Deer Hollow*</b> <i>“Making Sense of Trauma and Post Traumatic Stress”</i> <i>Please note, this presentation is available to and recommended for spouses and significant others of those who are attending the conference.</i>	
6:00 – 6:30 pm	Cocktail Hour (Group Photo taken at 6:30 in Cascade CD)	Cascade ABJ
6:30 – 9:00 pm	Awards Banquet	Cascade ABJ

## Friday, April 7

7:30 – 8:00 am	Breakfast	Cascade GHI
8:00 – 9:30 am	<b>Kieran Ramsey*</b> <i>“The Impact of January 6th Plus Radically and Ethically Motivated Violent Extremists in Oregon”</i>	
9:30 – 12:30 pm	<b>ETHOS Academy – Jeffrey Crapo &amp; Gregory Costanzo*</b> <i>“Harnessing Leadership Series: The Purpose, Direction and Motivation of Leadership” – Part 2</i>	

\*All training will take place in Cascade GHI



# 2023 OACP ANNUAL CONFERENCE

## RUNNING WITH RENEWED PASSION

## TABLE OF CONTENTS

### **Presenter Biographies**

Pages 5-8

### **Officers & Board**

Page 9

### **Life Members, Retired Members, New Chiefs**

Page 10

### **Past Presidents**

Page 11

### **Code of Ethics**

Page 12

### **OACP Awards History**

Pages 13-16

### **OACP Training Center**

Page 17

### **Sponsors & Exhibitors**

Pages 18-32





# Meet Our Keynote Speakers

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## John Van Dreal

**John Van Dreal** is a school psychologist and the retired director of Safety and Risk Management Services for the Salem-Keizer School District. He continues his career consulting with school districts and communities on behavioral threat assessment systems and violence prevention. He has over 35 years of experience in threat assessment and management, psycho-educational evaluation, crisis intervention, behavioral intervention, and security and risk management systems consultation. In 1999, he began the development and implementation of the Salem-Keizer Cascade Model, a multi-agency student threat assessment system considered by experts to be a leading practice. Through that collaboration, he has worked daily with educators, law enforcement,

trial court personnel, juvenile justice, and mental health personnel in preventive behavioral threat assessment—the management of youth and adult threats of aggression within the schools, institutions, and the community. He served as Chair of Oregon’s Mid-Valley Student Threat Assessment Team from its inception in 2000 through 2015 and continues to provide consultation to its membership. He has served as a member of the Marion County Threat Advisory Team since 1999. He is the editor and principal author of the book *Assessing Student Threats: Implementing The Salem-Keizer System, Second Edition* and has advised on, or contributed to, a number of threat assessment guides, publications, articles, and documentaries. His third book (authored with Courtenay McCarthy and Coleen Van Dreal), *Preventing Youth Violence: The Pathway Back through Inclusion and Connection*, was released in March of 2022. He regularly provides training and consultation to audiences nationally on threat assessment systems, preventing and mitigating human violence, school security, and response options for violent intruder and active shooter situations.

John is dedicated to his own community, patronizing locally owned establishments, and supporting nonprofit arts and human services organizations. He is a musician, a published poet, and a nationally renowned fine artist with paintings in several notable collections. Finally, he is lucky to be the partner of a gifted school counselor and the proud father of two brilliant adult children.

## Greg Costanzo

**Greg Costanzo** grew up in Southern Oregon where he enjoyed playing sports including baseball and football for the North Medford High School Black Tornado. After graduating high school in 1990, Greg attended Western Oregon State College (WOSC) where he enrolled in the Reserve Officer Training Corps (ROTC).

In 1994, Greg graduated from WOSC as a Distinguished Military Graduate with a Bachelor’s Degree in Criminal Justice. He was commissioned as a 2nd Lieutenant in the United States (U.S.) Army Military Police Corps where he was stationed at Fort Campbell, Kentucky. While in the U.S. Army, he served as a Platoon Leader and Executive Officer for the 101st MP Company. He also held assignments as a Special Reaction Team (SRT) Commander, Operations Officer, K-9 Commander, and Special Operations Officer for Fort Campbell, home of the 101st Airborne Division (Air Assault). During Greg’s service in the U.S Army he instructed thousands of Soldiers in various tactical and specialized police disciplines.



In 1998, Greg decided to leave the U.S. Army and was hired by the Oregon State Police (OSP) where he was stationed in Salem, Oregon. He later transferred to Medford, Oregon with the ultimate intent to raise his family along with his wife, Paula. While employed by the Oregon State Police, Greg has held assignments including: Resident Trooper (Polk County), Motorcycle Officer, K-9 Handler, and is currently assigned as a Bomb Technician for the OSP in Central Point, Oregon. Greg has instructed thousands of police officers and Soldiers in a variety of topics including; Criminal Apprehension through Patrol Enforcement (C.A.P.E.), Search and Seizure, K-9 application, Leadership, Ethics, and is currently employed as an Adjunct Professor at Southern Oregon University (SOU).

In 2014, Greg graduated with his Master's Degree from Western Oregon University (WOU) in Criminal Justice where he was inducted into the Phi Kappa Phi Honor Society. Building upon his education, Greg implemented the Ethics That Help Organizations Succeed (ETHOS) Academy to various police departments and parole and probation departments. The "ETHOS Academy" is a comprehensive training program that instills a "real life" training approach emphasizing the concepts of ethical awareness, leadership, and successful strategies to maintain a successful career. The ETHOS Academy is currently being adopted by; Medford Police Department, Jackson County Sheriff's Office, Jackson County Community Justice, Josephine County Community Correction, and given to the United States Army in 2017. Greg and Paula currently live in Medford, Oregon where they enjoy raising their four children: Brooke, Chance, Jennika and Jace.



## **Jeff Crapo**

**Colonel (Retired) Jeffrey Crapo** is a native of Medford, OR. He graduated from North Medford High School where he was a member of the varsity football and wrestling teams. He entered the United States Army on June 10, 1994, and was commissioned as a Distinguished Military Graduate through the Reserve Officer Training Corps (ROTC) at Western Oregon State College where he graduated with honors and earned a Bachelor of Science Degree in Criminal Justice.

COL (R) Crapo has served in multiple leadership roles from the tactical to strategic levels in the Army including Rifle Platoon Leader, Airborne Company Commander, Infantry Battalion Commander, and Airborne Brigade Commander. COL (R) Crapo has led and commanded over 4,800 Soldiers during his 24 years in the Army.

In addition to leading Soldiers, COL (R) Crapo has served in various staff positions across the Army including Battalion Logistics Officer, Battalion Personnel Officer, Battalion Operations and Executive Officer, and Deputy Brigade Commander. COL (R) Crapo has also served as an advisor to the Oregon Army National Guard, Combat Advisor to the Iraqi Army and U.S. Army Ranger Instructor.

At the operational and strategic levels, COL (R) Crapo has served on the National Situational Awareness Team for the Commander of United States Northern Command, and as the Director of Training for United States Army Alaska. COL (R) Crapo has led military delegations to Japan, Australia, Poland, and Korea as well as provided strategic level briefings to the Army Chief of Staff, The Secretary of the Army, Indo-Pacific Commander, and numerous Congressional delegations.

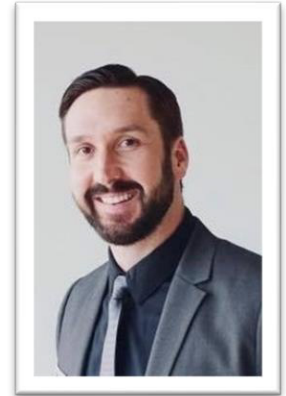
COL (R) Crapo is a decorated combat veteran having been awarded the Bronze Star in Iraq as well as the Bronze Star and Valorous Unit Award in Afghanistan. His additional awards include the Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Navy Achievement Medal, Iraq Campaign Medal, Afghanistan Campaign Medal, Global War on Terrorism Service Medal and the NATO Medal.



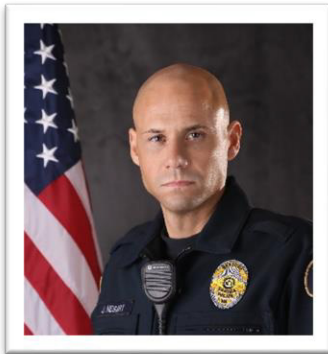
COL (R) Crapo holds a Master of Science degree in Disaster and Emergency Management from Touro University. In 2016 COL (R) Crapo and his longtime friend Greg Costanzo founded the "Ethos Consulting Team". Jeff and Greg believe every organization should encompass Ethics and Leadership training as a foundation of their core values. COL (R) Crapo met his wife Tracy while they were in high school and they have been happily married for the past 31 years and have raised three children Emelia, Christian, and Chloe.

## Matt Quackenbush

**Matt Quackenbush** has nearly two decades of experience in the mental health arena. He is the owner and creator of Finding Strength and the Finding Strength Method, a cutting-edge therapeutic treatment approach. As Deer Hollow's Director of Education and Trainings he travels the Nation with a team of fellow passionate healers, on a mission to educate all who are willing to listen that there is hope available to any who suffer from trauma. Using many different mediums to accomplish this aim, Matt is also the host of the critically acclaimed podcast the Finding Strength Podcast, available anywhere you get your podcasts. A Certified Mind-Body Bridging Therapist, specializing in a variety of evidenced based trauma treatment models including EMDR, Internal Family Systems, CPT, Psychodrama, and mindfulness. He is currently working on obtaining a PhD in Psychology studying Traumatology and the neurological effects of trauma on the brain.



With over 10,000 hours of trauma focused therapy, Matt is considered an expert in the field of trauma treatment by many of his peers. In his presentation, Matt teaches us some of the latest research and techniques in Neuroscience, Traumatology, and Psychology. You'll learn the basics of the neurobiology of trauma, how it changes the physical structure of the brain, and the way the body responds to threat and stress. You'll learn about the new and cutting-edge treatments being used in the study of Traumatology. And when we're done, you'll walk away with easy-to-use take-home tools and techniques, more capable of changing the way your brain works and how your body responds to threat and stress.



## Jared Nesary

**Jared Nesary** is a United States Marine Corps Veteran with 22 years in law enforcement. Jared worked the majority of his patrol assignment on a swing or graveyard shift. Jared spent 9 years on SWAT, 10 years on Honor Guard, handled two Patrol K-9's "Bruno" and "Yogi" (Da-Bear) was a Gang Officer, School Resource Officer, Peer Support Officer, and was the Department Training Officer, Lead Active Shooter/Rescue Task Force Instructor and the Lead De-Escalation Instructor for the Yakima Police Department when he retired in December 2020.

Jared's story was featured in Police 1 on March 5, 2022:

<https://www.police1.com/health-wellness/articles/i-want-to-be-jared-again-an-officers-story-of-trauma-and-the-process-of-healingBucyfHhHMku4SfJ2/>

## Kieran Ramsey

**Kieran L. Ramsey** was named the Special Agent in Charge of the Portland Field Office in January 2021, and has been a member of the FBI's Senior Executive Service since February 2019. Mr. Ramsey joined the FBI as a Special Agent in 1998 and was assigned to the Seattle Field Office. He worked on a public corruption task force, an organized crime squad, and on the Seattle Joint Terrorism Task Force.



Mr. Ramsey also served as the senior leader of Seattle's Evidence Response Team and deployed to the World Trade Center immediately after the 9/11 attacks, as well as serving on a deployment to Baghdad, Iraq with the Regime Crimes Task Force.

In 2005, Mr. Ramsey was promoted to Supervisory Special Agent and worked in the Counterterrorism HUMINT Operations Unit at FBI Headquarters. He served in that position for two years and was promoted to Legal Attaché in Cairo in 2007. As LEGAT, he served as the principal FBI official for U.S. embassies in Egypt, Sudan, and Libya. Mr. Ramsey was promoted in 2010 to Supervisory Senior Resident Agent of the New Hampshire offices, under the Boston Field Office. In that position, he also directed the New Hampshire Safe Streets Task Force and the New Hampshire Joint Terrorism Task Force. He was promoted in 2013 to Assistant Special Agent in Charge of the Boston's Counterterrorism Branch, and led the Boston Marathon Bombing Task Force to its conclusion.

He was named Legal Attaché in Rome in 2017, covering Italy, The Holy See, and Malta. Mr. Ramsey was promoted to Section Chief in 2018 and named the Director of the Hostage Recovery Fusion Cell. The interagency HRFC leads the U.S. government's efforts to recover U.S. national hostages held abroad.

Prior to joining the FBI, Mr. Ramsey was a Special Agent with the U.S. Customs Service. He earned a bachelor's degree from Northeastern University in Boston and a master's degree from Georgetown University in Washington. He is the recipient of multiple awards, to include the U.S. Attorney General's Award for Distinguished Service in 2010.

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## Women's Luncheon Presenter



### Chrystal Bell

Chrystal Bell is an executive coach and facilitator with Accompanied Coaching who works with individuals and teams to bring forth their best for the organizations they serve.

Prior to coaching, Chrystal began her career with the Oregon State Police in 2001 in the Portland Metro Forensic Laboratory. In her 20 years with the agency, she held positions as a DNA Lab Technician, Forensic Scientist, Technical Leader, Quality Assurance Manager, and Division Director.

As Division Director, she led the OSP Forensic Services Division which provides scientific analysis and services to state, local, and federal law enforcement agencies. In her position, she oversaw the overall operations of the state's five crime labs. She participated in strategic planning, working with partner agencies, and accruing resources to assure the highest quality scientific services. Chrystal collaborated with executive leadership across the agency to deliver premier public safety services.

As a forensic scientist, Chrystal was assigned to the Biology Processing and Crime Scene Sections where she worked major crimes in the lab and in the field and provided expert testimony in state and federal court. She was the Crime Scene Technical Leader and maintained and developed the technical procedures for crime scene analysts across the Forensic Services Division.

Chrystal's career led her to work on the 9/11 Human Identification Project. She also served as a founding member of the Inclusion Team to advance DEI efforts within the agency and was Incident Commander for the 2020 Wildfire Disaster Portable Morgue Deployment. Chrystal credits much of her experience and passion for leadership development to her mentors and colleagues at Reboot, a coaching company. She lives with her family in Portland and has two amazing daughters. She remains committed to supporting leadership development in the public sector.

# Officers & Board Members

## 2022 - 2023

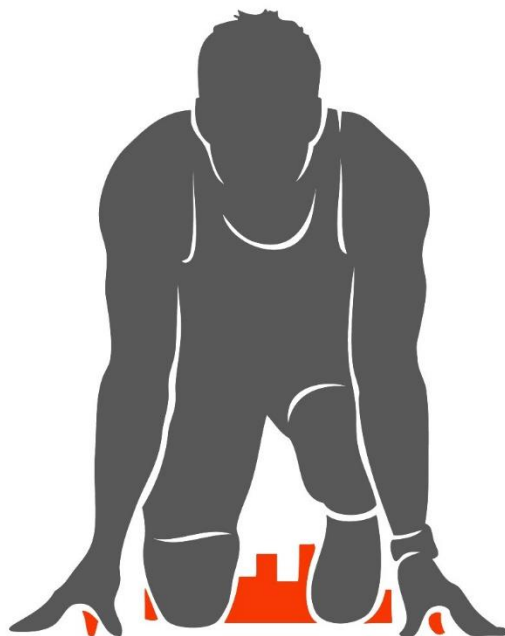
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OACP President  
1<sup>st</sup> Vice President  
2<sup>nd</sup> Vice President  
Secretary Treasurer  
Past President  
Vice President at Large

Chief Chris Skinner, Eugene  
Chief Matt Scales, McMinnville  
Chief Mark Daniel, Mt. Angel  
Chief Marcia Harnden, Albany  
Chief Matt Workman, Warrenton  
Chief John Teague, Keizer

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Retired Chiefs:

Chief Jason Schermerhorn, Cannon Beach  
Chief Kathy McAlpine, Tigard  
Chief Jason Wallis, Port of Portland  
Chief John Schmerber, Gladstone  
Chief Bob Mason, Independence  
Chief David Rash, Hubbard  
Chief Ken Rueben, Philomath  
Chief Kevin Martin, Oakridge  
Chief Troy Mills, Sutherlin  
Chief Chris Chapanar, Coos Bay  
Chief Warren Hensman, Grants Pass  
Chief Rick Stokoe, Boardman  
Chief Cory Darling, Sunriver (Ret.)  
Chief Don Ballou, Nyssa  
Chief Gary Bell, La Grande  
Chief Chuck Byram, Pendleton  
Les Youngbar, Lake Oswego





# Congratulations to the following OACP Members

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## Life Members

The following member qualifies for Life Membership, having been an Active member in good standing for 15 years.

- Jeff Kosmicki, Newberg-Dundee PD

Additionally, the following Associate Members have been members for 15 years. Though these members are not eligible for Life Membership being Associate Members, we do want to acknowledge their faithful involvement with the OACP.

- Chris Gibson, Oregon HIDTA
- Sherry Harden, Washington County Sheriff's Office
- Douglas Treat, St. Helens PD
- Jay Weitman, Lake Oswego PD

## Retired Members

The following members retired since April 2022.

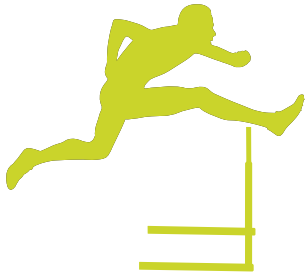
- Richard Schmitz, Aumsville PD
- Ronda Groshong, Beaverton PD
- Geoff Spalding, Astoria PD
- Bill Steele, Tualatin PD
- Dale Cummins, Prineville PD
- Cory Darling, Sunriver PD
- Jerry Palmer, Lincoln City PD
- Dale Jorgensen, Lake Oswego PD
- David Frisendahl, Stayton PD
- Jeff Lynn, Sweet Home PD
- Kris Allison, Central Point PD
- Nick Hurley, Corvallis PD
- Jeff Bowman, Gearhart PD
- Terri Davie, OSP



## New Chiefs

The following members have become a chief since April 2022.

- Jason Wade, University of Oregon PD
- Larry Seymour, Prineville PD
- Steven Lougal, Scappoose PD
- Michael Womer, Sunriver PD
- Stacy Jepson, Beaverton PD
- Jason Ogden, Sweet Home PD
- Jason Harvey, Corvallis PD
- Damian Flowers, Aumsville PD
- Casey Codding, OSP
- Stacy Kelly, Astoria PD
- John Pitcher, Florence PD
- George Burke, Lake Oswego PD
- Greg Pickering, Tualatin PD
- Gwen Johns, Stayton PD
- Scott Logue, Central Point PD
- Steve Macartney Jr., Burns PD
- David Broderick, Lincoln City PD
- Marty Case, Cow Creek Tribal PD



# OACP Past Presidents and Conference Sites

1953	Chief Ted Brown, Eugene	<i>Eugene</i>	1988-89	Chief Dave Malkin, Bend	<i>Ashland</i>
1954	Chief Clyde Warren, Salem	<i>Salem</i>	1989-90	Chief Ron Goodpaster, Tigard	<i>Lincoln City</i>
1955	Chief Jim Purcell, Portland	<i>Portland</i>	1990-91	Chief Tom McCann, Stanfield	<i>Bandon</i>
1956	Chief Charles Champlin, Medford	<i>Medford</i>	1991-92	Chief Rick Lewis, Bandon	<i>LaGrande</i>
1957	Chief John Truett, Roseburg	<i>Roseburg</i>	1992-93	Chief John Courtney, LaGrande	<i>Seaside</i>
1958	Chief Vern Hill, Eugene	<i>Eugene</i>	1993-94	Chief Robert Tardiff, Newberg	<i>Sunriver</i>
1959	Chief Floyd Clower, Springfield	<i>Springfield</i>	1994-95	Chief James Carlton, Redmond	<i>Baker City</i>
1960	Chief Vern "Buzz" Murdock, Roseburg	<i>Roseburg</i>	1995-96	Chief Ken Wright, Woodburn	<i>Medford</i>
1961	Chief Harold "Art" Ellsworth, Eugene	<i>Eugene</i>	1996-97	Chief Pam Roskowski, Corvallis	<i>Lincoln City</i>
1962	Chief Oliver Reeve, LaGrande	<i>LaGrande</i>	1997-98	Chief Jim Soules, Prineville	<i>Eugene</i>
1963	Chief Gene Burgess, Tillamook	<i>Tillamook</i>	1998-99	Chief Mike Cahill, Junction City	<i>Redmond</i>
1964	Chief Gene Burgess, Tillamook	<i>Salem</i>	1999-00	Chief Les Youngbar, Lake Oswego	<i>Ashland</i>
1965	Chief Art Ellsworth, Eugene	<i>Eugene</i>	2000-01	Chief Steve Winegar, Tualatin	<i>Warm Springs</i>
1967	Chief Paul Bettiol, Astoria		2001-02	Chief Mike Healy, Lebanon	<i>Florence</i>
1967-68	Chief Karel Hyer, Lebanon	<i>Ontario</i>	2002-03	Chief H. Marc Adams, Keizer	<i>Corvallis</i>
1968-69	Chief Ernest Gallaher, Pendleton	<i>Lincoln City</i>	2003-04	Chief James Tomlinson, Baker City	<i>Seaside</i>
1969-70	Chief Ben Myers, Salem	<i>Ontario</i>	2004-05	Chief Lane Roberts, Redmond	<i>Ontario</i>
1970-71	Chief Hugh Wilkinson, Tigard	<i>Gearhart</i>	2005-06	Chief Jim Harper, Dallas	<i>Redmond</i>
1971-72	Chief Bob Chester, Oregon City	<i>Pendleton</i>	2006-07	Chief David Nelson, Troutdale	<i>Salem</i>
1972-73	Chief Rollie Pean, Coos Bay	<i>Seaside</i>	2007-08	Chief Vernon Wells, Independence	<i>Pendleton</i>
1973-74	Chief Herb Dahlquist, Lake Oswego	<i>Ontario</i>	2008-09	Chief Kent Barker, Tualatin	<i>Eugene</i>
1974-75	Chief Walt Lee, North Bend	<i>Springfield</i>	2009-10	Chief Jay Waterbury, The Dalles	<i>Bend</i>
1975-76	Chief Don Newell, Beaverton	<i>Baker City</i>	2010-11	Chief Stuart Roberts, Pendleton	<i>McMinnville</i>
1976	Chief Dale Allen, Eugene		2011-12	Chief Mark J Miranda, Newport	<i>Bend</i>
1976-77	Chief Jim Jones, Ontario	<i>Lincoln City</i>	2012-13	Chief Ken Johnson, Fairview	<i>Bend</i>
1977-78	Chief Jim Jones, Ontario	<i>Medford</i>	2013-14	Chief Ron Noble, McMinnville	<i>Bend</i>
1978-79	Chief Herb Hawkins, Newberg	<i>Bend</i>	2014-15	Chief Scott Russell, Woodburn	<i>Bend</i>
1979-80	Chief Bob Shannon, Hermiston	<i>Newport</i>	2015-16	Chief Rock Rakosi, Myrtle Point	<i>Bend</i>
1980-81	Chief Roy Hollady, Salem	<i>Pendleton</i>	2016-17	Chief Geoff Spalding, Beaverton	<i>Bend</i>
1981-82	Chief Brian Riley, Springfield	<i>Ashland</i>	2017-18	Chief John Teague, Keizer	<i>Bend</i>
1982-83	Chief Jim Shaw, Florence	<i>Salishan</i>	2018-19	Chief Jeff Groth, Sherwood	<i>Bend</i>
1983-84	Chief Herman Woll, Hillsboro	<i>Umatilla</i>	2019-20	Chief Kris Allison, Central Point	<i>No Conf.</i>
1984-85	Chief Mike Holden, Lincoln City	<i>Salem</i>	2020-21	Chief Jim Ferraris, Woodburn	<i>Virtual Conf.</i>
1985-86	Chief John West, Seaside	<i>Seaside</i>	2021-22	Chief Matt Workman, Warrenton	<i>Bend</i>
1986-87	Chief Al Allen, Stayton	<i>Bend</i>	2022-23	Chief Chris Skinner, Eugene	<i>Bend</i>
1987-88	Chief Paul Nagy, The Dalles	<i>Baker City</i>			

# OREGON POLICE CHIEFS CODE OF ETHICS

As a Police Chief, my fundamental duty is to serve my community in a leadership capacity by directing, controlling, and managing the police department. I shall use my training, experience, and education to ensure that my community receives professional dedicated police services in a humane, ethical, fair and honest manager. I shall instill in all members of my department the duty to respect the constitutional rights of all people to liberty, equality, and justice.

I shall investigate all complaints of police misconduct fairly, thoroughly, and completely to ensure that police authority is not abused. Likewise, I will defend and protect my employees against unfair and unjust accusations so as to enable them to perform their duties of law enforcement without undue interference of intimidation.

I recognize that as a community leader, I must keep my private life unsullied and be a role model of sobriety, honesty, and fidelity. I accept the fact that as Police Chief, I forfeit some rights of privacy that other occupations enjoy.

I shall maintain budgetary and fiscal control of police expenditures to ensure that the limited public funds I administer are expended appropriately and in conformance with budget law and sound fiscal policy.

I will faithfully discharge my duties as a member of the Oregon Association Chiefs of Police. I will accept my obligation to pay dues regularly and to support the organization by active involvement in the affairs of the Association. When I accept assignment to a committee or as an officer, I shall conscientiously fulfill my duties to the best of my abilities.

I recognize my office as a symbol of public trust. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession -- Law Enforcement Leadership.

AUTHOR: CHIEF JAMES W. CARLTON, SECRETARY/TREASURER  
OREGON ASSOCIATION CHIEFS OF POLICE  
ADOPTED JANUARY 26, 1993







# OACP Award History

## Awards for OACP Members

The following honors can be awarded to an OACP member in good standing who has performed actions or activities that demonstrate efforts to enhance the professionalism of the OACP by helping meet the Association's objectives through proven leadership.

### Medal of Honor

*For members who, while serving honorably, have been killed or seriously injured in the line of duty.*

Chief Scott Russell – 2009

### Medal of Valor

*For acting in a professional manner resulting in saving of a life or preventing serious injury to others.*

Chief John West – 1998  
Chief David Dryden – 1996

Chief Ken Lewis – 2000  
Chief William M. Hudson – 2003

### Paul Nagy Award

*For contributions to OACP which exceed the high standards and contributions normally made by members.*

Chief Brian Riley – 1990  
Chief Rick Lewis – 1991  
Chief Robert Tardiff – 1993  
Chief John West (Posthumously) – 1994  
Chief Ken Wright – 1994  
Chief Jim Jones – 1997  
Chief Ron Goodpaster – 1998  
Chief Rob Elkins – 1999  
Chief John Courtney – 2000

Retired Chief Les Youngbar – 2002  
Chief Bob Tardiff – 2005  
Chief Kent Barker – 2009  
Chief Marc Adams – 2013  
Chief Vernon Wells – 2013  
Cynthia Bolek – 2018  
Chief Geoff Spalding – 2022  
Chief John Teague – 2022

### Max Patterson Award

*For outstanding contributions to the OACP or the community in presenting programs of outstanding benefit to young people of all ages.*

Chief Larry Laws – 1991  
Chief Terry Thompson – 1992  
Chief Jim Soules – 1994  
Chief Doug Rathbun – 1995  
Chief Bob & Phyllis King – 1997  
Chief John Hodgson – 1998  
Chief Gary McKenzie – 2000  
Chief Vernon Wells – 2002  
Chief Helen Bicart - 2003

Chief Walt Myers – 2005  
Chief David Bishop – 2005  
Chief David Dryden & Susan Dryden – 2006  
Chief Ron Louie – 2007  
Chief Terry Wright – 2009  
Lt. Alvin Lachance, Jr. – 2010  
Chief Pete Kerns – 2012  
Chief Stuart Roberts – 2017  
Chief Terry Moss – 2018

## Jim Jones Award

*Awarded to Retired OACP members who have displayed characteristics and qualities of a mentor, and who have helped fulfill the mission of the OACP following their retirement.*

Sue Jones (In honor of the late Chief Jim Jones) – 2014  
Chief Jim Soules – 2016  
Chief Les Youngbar – 2016  
Chief Rick Lewis – 2017  
Chief Steve Winegar – 2017

## Karlyn Campbell Award

*For members that have distinguished themselves as a mentor to others in this organization. The recipient offers guidance and encouragement to those around them and displays a nurturing nature that cultivates professional growth.*

Karlyn Campbell – 2012  
Akin Blitz – 2013  
Chief Jay Waterbury – 2013  
Chief Jerry Moore – 2015  
Chief Kent Barker – 2016  
Chief Scott Russell – 2016  
Todd Anderson – 2016  
Retired Chief Steve Winegar – 2019

## Lifesaving Award

*Given to a member of the OACP who saves the life of another human being.*

Rick Stokoe – 2014  
Chief Mark Miranda – 2016  
Damian Flowers – 2021

## Special Service Award

*For outstanding service to the OACP.*

Chief Roy Holladay – 1980	Steve Marks, Governor's Staff – 2000
Chief Brian Riley – 1981	Chief Bob Tardiff – 2001
Chief John West – 1982	Chief John Courtney – 2002
Chief Herb Hawkins – 1984	Captain John Myers – 2006
Chief Art Enderlin – 1985	Chief Terry Wright – 2009
Chief Tom Webster – 1986	Chief Kris Allison – 2016
Chief Paul Nagy – 1987	Chief Ray Rau – 2016
Chief Jim Jones – 1988	Chief Jim Band – 2016
Chief Ron Goodpaster – 1988	Chief Jay Waterbury – 2016
Chief Max Patterson – 1989	Deputy Chief Robert Day – 2019
Chief Mike Cahill – 1997	Retired Chief Jeff Fossholm – 2021
Chief Rob Elkins – 1998	

# Presidents' Award Recipients

*Awarded by the residing OACP president to a deserving OACP member or staff person who has gone above and beyond to further the mission and values of the OACP.*

## 1996:

Chief Patrick Merina  
Chief Steve Winegar  
Chief Lawson  
Chief Adams  
Chief John Hodgson  
Chief Bob Tardiff  
Chief James Rivers  
Chief Brown  
Chief Hart  
Chief David  
Chief Mike Healy  
Chief Les Youngbar

## 1999:

Chief Mike Reaves  
Marla Rae, The Rae Group  
Captain James Horton  
Chief Jim Jones, Retired  
Chief Les Youngbar  
Deputy Superintendent Dennis O'Donnell  
Director Dianne Middle, DPSST  
Captain Tom Dixon, OSP Forensic Sciences Unit  
Captain Bob Smit, OSP  
Kaleen Deatherage

## 1999-2000:

Chief Pamela Roskowski  
Chief Rick Lewis  
Chief Bob Tardiff  
Scott Fleuter  
Chief Rob Elkins  
Chief Marc Adams  
Bob Spinks  
Chief John Courtney  
Chief Jim Harper  
Chief Jim Tomlinson

## 2002:

Don Malarkey  
Vance Day  
Chief Rick Lewis  
Chief Bob Tardiff  
Joe Simon  
Chief Walt Myers  
Chief Jim Harper  
Chief Lane Roberts  
Chief Rod Brown  
Chief Marc Adams

## 2003:

Steve Marks  
Chief Pamela Roskowski

## 2003/2004:

Chief Jim Harper  
Chief Mike Healy  
Chief Rick Lewis  
Chief Wayne McFarlin  
Retired Chief Rod Brown  
Chief Lane Roberts  
Deputy Chief Randy Schoen  
Chief Bob Tardiff

## 2004/2005:

Chief Andy Jordan  
Chief Frank Grace  
Chief John Courtney  
Chief Rob Deu Pree

## 2006:

Commander Henry Reimann  
Chief Kent Barker  
Corporal Kurt Wagner  
Chief Scott Russell  
Chief Terry Wright  
Chief Ron Louie  
Chief Stuart Roberts

## 2007:

Chief Robert Gross  
Retired Chief Bob Tardiff

## 2008:

Chief Dan Duncan  
Chief David Bishop  
Retired Chief Jim Jones

## 2009:

Chief Frank Butler  
Chief Ken Johnson  
Chief Lila Ashenbrenner  
Chief Marc Adams  
Chief Paul Rubenstein

## 2010:

Chief Jeff Groth  
Chief Mark Miranda

## 2011:

Chief Ken Johnson  
Chief David Dryden  
Chief Randy Schoen  
Chief Marc Adams  
Deputy Chief Debra Baker  
Support Services Manager Cindy Bolek  
Chief Ron Noble

## 2012:

C. Akin Blitz  
Chief Jeff Groth  
Chief Craig Junginger  
Chief Rick Lewis

## 2013:

Kevin Campbell  
Marie Campbell

## 2014:

Chief Geoff Spalding  
Chief John Teague

## 2015:

Chief Jeff Fossholm  
Chief Kevin Martinez  
Chief Kris Allison  
Chief Matt Workman  
Chief Ray Rau  
Chief Terry Wright

## 2016:

Chief Matt Workman  
Colene Domenech  
Chief Terry Wright  
Dennis O'Shea, Judent  
Special Agent Anthony Schodowski  
Special Agent Al Hobaugh  
Special Agent Amanda Johnson  
Special Agent Caleb Enk  
Special Agent Nate Miller  
Special Agent Ryan Hultgren

## 2019:

Chief Lee Dobrowski  
Chief Jerry Moore  
Chief Rob Kappelman  
Jeff Kuhns  
Kevin Campbell  
Marie Campbell

## 2021:

Chief Dave Rash  
Chief Mitch Hicks  
Chief Don Taylor

## 2022:

Deanna Moore



## Awards for Non-Members

The following honors can be awarded to non-members.

### Citizen Award of Merit

*For a citizen who performs an exceptional act or demonstrates a continued pattern of actions that further the mission and goals of the OACP or who made a significant impact or contribution to the law enforcement profession.*

Judy Willey – 2019  
Marcia Gilson – 2021

### Youth Award of Merit

*For a citizen under the age of 18, who performs an exceptional act or demonstrates a continued pattern of actions that furthers the mission and goals of the OACP or who made a significant impact or contribution to the law enforcement profession.*

Decker Strom – 2015

### Partnership Award

*For citizens who have provided outstanding leadership, contributions and/or assistance to the OACP.*

John Scruggs – 2015  
Rob Bovett – 2015  
Ryan Lufkin – 2015

### Law Enforcement Legislative Champion Award

*Awarded to an individual who makes an outstanding and sustained contribution to law enforcement in Oregon through long-standing efforts in the Oregon Legislative Assembly.*

Representative Jeff Barker – 2015  
Representative Andy Olson – 2015



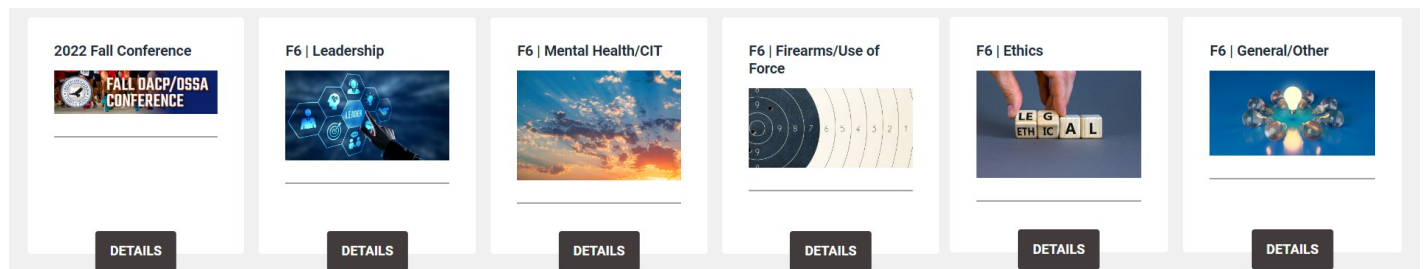
# OACP TRAINING CENTER

The OACP Training Center provides training at your fingertips.

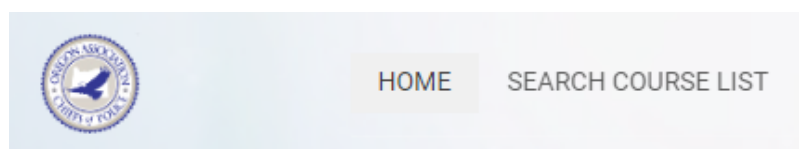
We've moved our online training center to a new, more robust platform, thanks to a generous grant from DPSST. This training center provides recorded training from our conferences and other sources to help OACP members and their agencies meet training requirements and needs. The presentations are free of charge for OACP Member Agencies, and the training hours can be submitted to DPSST for training credit.

To access training:

- Log in to the OACP Members Only Area
- Click on **Training** on the upper blue ribbon and you'll be redirected to the new training platform
- Click on any of the F6 training packages to see all the videos associated with that category




- You can also click on **Search Course List** at the top of the page and enter a presenter's name, title of a presentation, or key word. This will generate all the available courses with that criteria. You can then choose that course from the list in the F6 package.



Take some time to explore the site and let us know if you have any questions or suggestions. We'd be grateful to receive your feedback. We hope this training center will add tremendous value to your OACP membership.

# A SPECIAL THANKS TO THE SPONSORS LISTED ON THE NEXT SEVERAL PAGES FOR CONTRIBUTING TO THE SUCCESS OF OUR 2023 ANNUAL CONFERENCE

A background image showing the silhouettes of three people running. One person is in the foreground, slightly to the right, and two others are behind them, one to the left and one in the center. They are all in a running stride, moving from left to right. The silhouettes are light gray and semi-transparent, allowing the text to be read over them.

We understand the tension. You have set aside valuable time and resources to attend this conference. You're anticipating some great training, and you're also looking forward to opportunities to network with fellow members. Taking time to explore new law enforcement products and services may not be on your mind, though we'd like to encourage you to do just that...at least during the times we have set aside for this. We think you will be nicely impressed at all that our vendor partners have to offer. We have also tried hard to strike the balance between giving enough time to our vendors & sponsors (to justify their time and resources spent to be here), and time for you to connect with fellow members.

We've worked hard to sweeten the deal by coming up with what we think are creative, fun, and easy ways to connect with vendors...and by bringing loads of fun gifts to motivate even the faint of heart. You'll be hearing more about what this all entails once the conference starts. Thank you in advance for understanding the desire for meeting the hopes and expectations of our vendors, since without their partnership, our association would be limited on the type of conference we can deliver. While visiting their booths, please take a moment to genuinely thank them for being here.





**Booth #66**

[axon.com](http://axon.com)



**Chris Neubeck**

Key Account Executive

[cneubeck@axon.com](mailto:cneubeck@axon.com)

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**Rachel Hall**

Account Executive

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602.358.5284



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**Paul Braunstein** | [pb8016@att.com](mailto:pb8016@att.com) | 503.913.7565

**Jake Westlund** | [jw767a@att.com](mailto:jw767a@att.com) | 813.707.4421



# Moving Beyond Smoking

From tobacco company

To tobacco harm reduction company



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Sven Bergmann  
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614.401.8010

Cheyenne Cook  
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916.708.9781

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[commnw.com](http://commnw.com)

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**Booth #25**

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**Booth #30**  
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**Vehicle #1**

[daywireless.com](http://daywireless.com)

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**Booth #54**

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**Booth #36**

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# CABT

**Coalition Against Bigger Trucks**

**Joshua Collins, Assistant Vice President**

[www.cabt.org](http://www.cabt.org)

A special thanks to our partner and sponsor, **DPSST**, for their contribution to the OACP and their ongoing dedication to training Oregon's law enforcement personnel.



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The OACP thanks Martha Brooks from **Fight Crime: Invest in Kids** for their sponsorship of this year's OACP awards.

Thank you to **Hitachi Vantara / Consiliant** for being our drink sponsor for the Trade Show reception. Please make your way to their Booth to grab a drink ticket or find Steve or Greg walking around the conference center with a drink ticket at the ready!



**Booth #53**  
[strongnation.org/locations/oregon](http://strongnation.org/locations/oregon)

**Booth #28**  
[Hitachivantara.com](http://Hitachivantara.com)

A special thanks to Ben Labes with *GMI* for sponsoring the drinks at Tuesday's Cocktail Hour.



**Booth #23**

GMI.com

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We would like to thank *511 Tactical* for not only providing a few of the door prizes **for free** for OACP members, but also for providing the rest of the 511 Tactical door prize items at a greatly reduced price! We appreciate their generosity to the OACP and encourage everyone to stop at their booth, look over their products and say thank you to them.



**Booth #1**

511tactical.com



# 2023 OACP Annual Conference TRADESHOW

WELCOME TO THE RIVERHOUSE CONFERENCE CENTER





# Thank you to our Vendors

(By Booth Number)

511 Tactical	Booth 1
Gresham Ford	Booth 2
Inmar Intelligence	Booth 3
Flock Safety	Booth 4
Extra Duty Solutions	Booth 5
Ensemble Solutions Group	Booth 6
SymbolArts	Booth 7
Stanard & Associates, Inc.	Booth 8
Special Olympics Oregon	Booth 9
Brite	Booth 10
Office of Resilience & Emergency Management, ODHS	Booth 11
Common Ground Conversation	Booth 12
Working Dogs Oregon	Booth 13
WSIN	Booth 14
Deer Hollow Recovery	Booth 15
Harley-Davidson Motor Company, Inc.	Booth 16
GLOCK, Inc.	Booth 17
First Tactical, LLC	Booth 18
Datec/Panasonic Toughbooks	Booth 19
Cradlepoint	Booth 20
Wireworks	Booth 21
Point Blank Enterprises	Booth 22
GMI	Booth 23
National Child Safety Council	Booth 24
Mackenzie	Booth 25
Spacesaver Specialists, Inc.	Booth 26
Radarsign	Booth 27
Hitachi & Consiliant Technologies	Booth 28
Permitium	Booth 29
Cascade Emergency Vehicles	Booth 30
UScellular	Booth 31
Con10gency Consulting	Booth 32
Safe Restraints, Inc.	Booth 33
Tyler Technologies	Booth 34
Communications Northwest	Booth 35
PowerDMS by NEOGOV	Booth 36

911 Supply Inc.	Booth 37
Motorola Solutions, Inc.	Booth 38
Tracwire, Inc.	Booth 39
Utility Inc.	Booth 40
Point Emblems	Booth 41
FUSUS	Booth 42
Stalker Radar	Booth 43
Rafilson & Associates	Booth 44
Lexipol	Booth 45
FFA Architecture & Interiors, Inc.	Booth 46
GTH DNA	Booth 47
Off Duty Management	Booth 48
Saltus Technologies	Booth 49
Municipal Emergency Services / Lawmen Supply	Booth 50
SAM Medical	Booth 51
All Traffic Solutions	Booth 52
Fight Crime: Invest in Kids	Booth 53
Ferraris Investigations & Consulting, LLC	Booth 54
Elbeco	Booth 55
Federal Signal	Booth 56
Oregon Rifleworks	Booth 57
Command Sourcing, Inc.	Booth 58
Firstline Business Systems	Booth 59
Verra Mobility	Booth 60
CivicEye	Booth 61
RP Advanced Mobile Systems	Booth 62
Angel Armor	Booth 63
Kent David Bruce Company	Booth 64
10-8 Video, LLC	Booth 65
Axon	Booth 66
FirstNet Built with AT&T	Booth 68 & Vehicle
Day Wireless Systems	Vehicle Space 1
Troy Products	Vehicle Space 2
Cascade Emergency Vehicles	Vehicle Space 3

# Thank you to our Vendors

## (Alphabetical)

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911 Supply Inc.	Booth 37
All Traffic Solutions	Booth 52
Altria	Sponsorship Only
Angel Armor	Booth 63
Axon	Booth 66
Brite	Booth 10
Cascade Emergency Vehicles	Booth 30
Cascade Emergency Vehicles	Vehicle Space 3
CivicEye	Booth 61
Coalition Against Biller Trucks	Sponsorship Only
Command Sourcing, Inc.	Booth 58
Common Ground Conversation	Booth 12
Communications Northwest	Booth 35
Con10gency Consulting	Booth 32
Cradlepoint	Booth 20
Datec/Panasonic Toughbooks	Booth 19
Day Wireless Systems	Vehicle Space 1
Deer Hollow Recovery	Booth 15
Elbeco	Booth 55
Ensemble Solutions Group	Booth 6
Extra Duty Solutions	Booth 5
Federal Signal	Booth 56
Ferraris Investigations & Consulting, LLC	Booth 54
FFA Architecture & Interiors, Inc.	Booth 46
Fight Crime: Invest in Kids	Booth 53
First Tactical, LLC	Booth 18
Firstline Business Systems	Booth 59
FirstNet Built with AT&T	Booth 68 & Vehicle
Flock Safety	Booth 4
FUSUS	Booth 42
GLOCK, Inc.	Booth 17
GMI	Booth 23
Gresham Ford	Booth 2
GTH DNA	Booth 47

Harley-Davidson Motor Company, Inc.	Booth 16
Hitachi & Consiliant Technologies	Booth 28
Inmar Intelligence	Booth 3
Kent David Bruce Company	Booth 64
Lexipol	Booth 45
Mackenzie	Booth 25
Motorola Solutions, Inc.	Booth 38
Municipal Emergency Services / Lawmen Supply	Booth 50
National Child Safety Council	Booth 24
Off Duty Management	Booth 48
Office of Resilience & Emergency Management, ODHS	Booth 11
Oregon Rifleworks	Booth 57
Permitium	Booth 29
Point Blank Enterprises	Booth 22
Point Emblems	Booth 41
PowerDMS by NEOGOV	Booth 36
Radarsign	Booth 27
Rafilson & Associates	Booth 44
RP Advanced Mobile Systems	Booth 62
Safe Restraints, Inc.	Booth 33
Saltus Technologies	Booth 49
SAM Medical	Booth 51
Spacesaver Specialists, Inc.	Booth 26
Special Olympics Oregon	Booth 9
Stalker Radar	Booth 43
Stanard & Associates, Inc.	Booth 8
SymbolArts	Booth 7
Tracwire, Inc.	Booth 39
Troy Products	Vehicle Space 2
Tyler Technologies	Booth 34
UScellular	Booth 31
Utility Inc.	Booth 40
Verra Mobility	Booth 60
Wireworks	Booth 21
Working Dogs Oregon	Booth 13
WSIN	Booth 14



