

Chief of Police
City of Mill Creek, Washington

Located in Snohomish County approximately 20 miles north of Seattle and 10 miles south of Everett, the City of Mill Creek, Washington, is a picturesque community nestled just inland from the Puget Sound, north of Lake Washington, and west of the Cascade Mountains. Initially developed as a golf course community in a densely wooded area and incorporated in 1983, Mill Creek (pop. 20,930, 4.69 sq. mi.) offers a hometown atmosphere with many of the amenities of urban living, all in the Pacific Northwest. 2021-22 Biennial Budget (cash basis) is \$52.8 million (GF \$30.3 million, reserve \$7 million) and supports a staff of 54 FTE. The city celebrates its 40th Anniversary next year.

The Mill Creek Police Department (MCPD) is a full-service police department that maintains 24-hour staffing for two beats. The current departmental biennial budget of \$11 million supports 28 FTE, most of whom are members of the Mill Creek Police Officers Guild, which is active and well organized. Some MCPD employees are members of the American Federation of State, County, and Municipal Employees (AFSCME). The Chief of Police reports to the City Manager.

In addition to the requirements set forth in RCW section 35.21.333, a bachelor's degree in police science, administration of justice, criminal justice, or closely related area, and ten years sworn supervisory/managerial level municipal law enforcement experience are required. Any combined experience and education that provides the required knowledge, skills, and abilities will be considered. A master's degree is preferred and graduation from the FBI Academy, or similar credential, is desirable. Must successfully pass a comprehensive background check including but not limited to the requirements of RCW section 35.21.334.

The salary range for this position is \$137,509 to \$180,952 DOQE. Mill Creek provides an excellent benefits package, including comprehensive medical, dental, vision, and life insurances, vacation and sick leave, paid holidays, and professional development. Along with several other local cities, Mill Creek participates in a 401(a) Social Security replacement plan through the Municipal Employees' Benefit Trust (MEBT). Retirement benefits are through the Washington State Department of Retirement Systems Law Enforcement Officers and Firefighters (LEOFF) program. Employees may also participate in voluntary deferred compensation plans and a Flexible Spending Account (FSA). Relocation assistance subject to negotiation.

Filing Deadline: October 3, 2022

Contact: Andrew (Drew) Gorgey at (970) 987-1238 (direct)

Full information: <https://columbialtd.com/recruitments>

Cover letter and resume only to: apply@columbialtd.com