



Dave Mather

WhatsaMather Consulting, Inc.

Topic: *"It's not Elusive: Cultivating an Inclusive, Ethical Culture"*

With more than 30 years in public safety, Dave has worked with more than 350 agencies around the world as an executive coach, leadership instructor, keynote speaker, and international consultant supporting public safety and the communities they serve. Dave was a police commander in the United States for 25 years. Since leaving uniform, Dave served as the Executive Director for RULETC (Rural Law Enforcement Technology Center), a U.S. Department of Justice project that provided technology research, testing, evaluation, and support to law enforcement agencies across the United States. He was a training consultant and leadership mentor for the Pittsburgh Bureau of Police. He has instructed leadership, law enforcement, and criminology courses at several universities. Dave has his Master's in Organizational Leadership and his Doctorate in Educational Leadership with a focus on adult learning methodologies.

Dave is a certified facilitator of the "Self-Defeating Habits of Otherwise Brilliant People" and "Resolving Workplace Conflict". He is an international member of the John Maxwell Facilitation Team and is a certified practitioner and facilitator for the Myers'-Briggs Type Indicator (MBTI), Pearman Evaluation, EQ-i's Emotional Intelligence and 360 Evaluations. Dave was a Master Instructor and curriculum developer for the International Association of Chiefs of Police's, "Leadership in Police Organizations" course. He has adapted the original West Point Leadership course into a course for public safety leaders at all levels of the organization, "Public Safety Leadership: The West Point Model" and has facilitated leadership courses for more than 4,500 attendees across North America and for foreign law enforcement agencies around the world.

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Developing and protecting the organizational culture is the chief executive's primary responsibility. Culture is to an organization what personality is for an individual - it helps those who will interact with your organization know what to expect and is communicated through observable behaviors. Envisioning an inclusive culture is easier than implementing that vision. Using behavioral science we will explore how focusing on critical items at the individual, team, leadership, and organizational levels can help the leader cultivate the ethical, inclusive culture they've envisioned so that it becomes "how we do things around here."