



Chief John Carli

Cordico

Topic: *“Leading During Unprecedented Times”*

Session 1: Executive Wellness

Session 2: Preparing the Next Generation

Chief John Carli is an innovator and pioneer regarding employee wellness and best practices in law enforcement leadership. Recognizing the gap between first responders in crisis and the need for early prevention strategies, Carli embarked on implementing a radical culture shift to create psychological resiliency for front-line workers. John’s preventive approach to promoting this culture of wellness led to the technical development of a unique “Law Enforcement Wellness App” in partnership with Cordico and highlighted at the Police Executive Research Forum (PERF) national town-hall meeting in New York, focusing on reducing police officer suicides, which is now recognized internationally as the gold standard in wellness.

As an outspoken advocate and thought leader in safety and security environments, John Carli’s most relevant work focuses on national best practices in policing, community engagement, and first responder safety. In the summer of 2016, Chief Carli was summoned to the White House to personally meet with President Obama in the wake of national high-profile officer-involved fatal encounters. Since then, he has dedicated his time and efforts to improve the profession and implement meaningful change.

Chief Carli is a nationally recognized authority regarding technology, use-of-force and de-escalation in policing, public trust and police legitimacy, and legislative and policy development. Carli was instrumental in the early adoption of body-worn cameras for police officers over a decade ago. This gained national attention through the publishing of a department study on the issue of body-worn cameras and organizational trust, which was included in the US DOJ COPS report “Implementing a Body-worn Camera Program – Recommendations and Lessons Learned.” More recently, Vacaville received the 2020 National Law Enforcement Memorial ‘Destination Zero’ General Officer Safety Award in Washington D.C. under Carli’s leadership.

John Carli is an Executive Fellow with the National Police Foundation, focusing on the continuous improvement within the policing profession. John holds a Master of Science Degree in Strategic Leadership and is a graduate of the Police Executive Research Forum’s Senior Management Institute for Police. He was awarded the Executive Leadership Certificate by the California Department of Justice Commission on Peace Officer Standards and Training.

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Session 1: Executive Wellness

Law enforcement leaders are exposed to very high levels of stress and trauma, uniquely elevated above managers outside our profession. Attendees will learn how these stressors affect police organizations, and how as leaders their families are impacted as well. This interactive presentation will assist police executives in becoming trauma-informed, preparing themselves for the impact that is inherent in the role of leadership, and help them serve as change agents to improve the performance of officers, and lead the way to building organizational wellness and resilience.

Session 2: Preparing the Next Generation

Leaders in law enforcement must drive the mission and set the direction to ensure community safety while securing public trust and legitimacy. There are no shortages of challenges facing leaders in today’s volatile environments. Political pressures and community expectations frame strategic objectives which drive organizational agendas. Police executives today must exhort personal grit and gravitas to secure the future of public safety.