



Charles F. Celano Jr.

Owner/Founder, Chief Leadership

Topic: *“Career Lessons Learned; How to Survive and Thrive in a Public Safety Career”*

Retired Chief Charles F Celano Jr is a 27-year veteran of the Tustin Police Department. He worked his way up through the ranks to the position of Chief of Police. Over the course of his career, Chief Celano worked a variety of assignments including Patrol Officer, Field Training Officer, Street Narcotics/Vice Detective, Orange County RNSP Detective, Gang Unit Sergeant, Patrol Area Commander and the Captain in charge of each of the two Bureaus – Community Policing and Administrative Services.

During his tenure, Chief Celano contributed to the introduction of the Area Command system of policing, the creation and implementation of two Strategic Plans, and the creation of the award-winning Neighborhood Improvement Task Force (NITF). In addition, Chief Celano oversaw the arduous process of receiving national accreditation from the Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.). The Tustin Police Department is the 3rd agency in Orange County, and the 11th agency in the State of California to receive this distinguished honor.

Chief Celano possesses a Bachelor of Science Degree in Occupational Studies from California State University, Long Beach and a Master of Arts in Business Management from the University of Redlands. He is also a graduate of the FBI National Academy, Class #258.

Chief Celano started **Chief Leadership** in late 2018, after leaving his law enforcement career. Since that time, he has coached several leaders from public safety organizations, private companies, as well as non-profits. He has also developed comprehensive leadership development programs and provided consulting services to various organizations on topics. He is also a regular keynote speaker on the topic of *“Surviving and Thriving in a Law Enforcement Career.”*

In his spare time, Chief Celano enjoys spending time with his wife, Heidi and their five children. He is also an avid cyclist and triathlete.

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Through the sharing of Retired Chief Charles Celano’s personal story, participants will have the ability to reflect on their personal and professional lives and learn valuable stress management strategies, as well as tools for self-care and wellness.