

University of Washington Chief of Police

The University of Washington is seeking a Chief of the UWPD. UW's Seattle campus communities require a forward-looking chief who understands and embraces evolutions in policing, engagement with communities, and collaboration.

The Chief of the UWPD will serve a vital role in the safety, security and success of the University of Washington. This position requires an individual with significant law enforcement leadership experience who is adept at building trust through relationships, and understands and values working with students, faculty, staff, and other constituents at the University. Importantly, this top professional will also provide leadership to UWPD officers and staff as the University reimagines approaches to public and campus safety. The new chief will also be able to anticipate future challenges and inspire others with a collaborative and engaging style.

Desired Qualification: Completion of advanced Law Enforcement Leadership training from: The FBI National Academy, Northwest Command College, FBI LEEDA, or similar programs.

Minimum Education: Bachelor's degree in administration of justice, public administration, business administration, or a related field as well as completion of executive law enforcement training or equivalent graduate work.

Minimum Work Experience: Fifteen years of progressively responsible experience in law enforcement with at least five years of experience at the command level, and experience as a commissioned law enforcement officer. Equivalent education/experience can substitute for all minimum qualifications except where there are legal requirements, such as license/certification/registration.

Salary will be competitive and commensurate with qualifications and experience with an anticipated salary range of \$175,000 to \$220,000. A listing of benefits and other offerings by the UW can be found at hr.uw.edu/benefits/ and hr.uw.edu/jobs/perks-and-benefits/.

Interested candidates should **apply immediately prior to May 20, 2022**. Electronic submittals are required to apply@ralphandersen.com, and should include a compelling cover letter, comprehensive resume, and ***diversity statement (no more than 2 pages relaying efforts to engage and work with diverse communities; foster diversity competence and understanding; and other efforts related to diversity in professional, volunteer, or civic work)***. Ideally, the new Chief of the UWPD will join the University in July/August 2022 or upon a mutually agreed upon date.

Confidential inquiries and questions regarding this career opportunity should be directed to Ms. Heather Renschler, Project Director or Chief Daniel Hahn (ret.), Co-Project Director at (916) 630-4900. Alternatively, a specific appointment may be requested by sending an email to scheduling@ralphandersen.com. Denote UW PC in the subject line.

COVID-19 VACCINATION REQUIREMENT: Governor Inslee's [Proclamation 21-14.2](#) requires employees of higher education and healthcare institutions to be fully vaccinated against COVID-19 unless a medical or religious exemption is approved. Being fully vaccinated means that an individual is at least two weeks past their final dose of an authorized COVID-19 vaccine regimen. As a condition of employment, newly hired employees will be required to provide proof of their COVID-19 vaccination. View the [Final candidate guide to COVID-19 vaccination requirement webpage](#) for information about the medical or religious exemption process for final candidates.

Detailed brochure available at: www.ralphandersen.com/jobs/police-chief-university-of-washington/.