

University of California, Santa Cruz

Chief of Police

The University of California, Santa Cruz (UCSC) is conducting a nationwide search to attract highly qualified candidates for an exciting opportunity to be the new Chief of Police. UCSC seeks a Chief of Police who is dedicated to providing a safe and secure environment for teaching, research, and public service through patrol, rapid response to calls for service, investigations, education, and implementation of contemporary crime prevention strategies. Reporting to the Associate Vice Chancellor of Risk and Safety Services, the Chief of Police leads all public safety efforts and is responsible for protecting life and property, maintaining security and order, and preserving the general welfare of the campus community. With a total of 39 staff (25-sworn; 14-non-sworn), the Chief manages and coordinates all police activities including patrol, investigation, records, law enforcement, crime prevention, and detection as well as department conformance to the California Commission on Peace Officers Standards and Training (POST).

Education: Bachelor's degree in the field of administration of justice, or Bachelor's degree and relevant experience and training is required. Advanced degree preferred.

Experience: Candidates should also be highly experienced in performing all aspects of police officer, sergeant of police and lieutenant of police functions. Advanced knowledge of the law, regulation, and University policy regarding community policing strategies and law enforcement functions is also required. Advanced knowledge of modern policing issues, philosophies, practices, and trends as applied within the University environment.

Required Certifications: Possession of a POST Supervisory certificate and successful completion of the probationary period as a lieutenant; Ability to successfully earn the POST Management certificate by completing a POST-certified 104-hour management course within one year of appointment and serving as Chief of Police for a period of two years; Ability to successfully earn the POST Executive certificate by completing a POST-certified 80-hour executive development course and serving as Chief of Police for a period of two years; and Ability to successfully complete other training or prerequisites as required by regulation, law, or policy.

Salary will be competitive and commensurate with qualifications and experience with an anticipated salary range of up to \$250,000 and will be dependent on qualifications (DOQ). A full complement of benefits including retirement offered through the UC Retirement system (The University does not participate in CalPERS retirement).

Electronic submittals are required to apply@ralphandersen.com and should include (1) compelling cover letter; (2) comprehensive resume; and (3) diversity statement by **October 31, 2022**. ***To be in full compliance with a complete application and to meet the diversity requirement, applicants must provide a brief statement on career and professional contributions to diversity, equity inclusion, and belonging.***

Confidential inquiries and questions regarding this career opportunity should be directed to Ms. Heather Renschler, Project Director or Chief Daniel Hahn (ret.), Co-Project Director at (916) 630-4900. Alternatively, an appointment may be requested by sending an email to scheduling@ralphandersen.com. Denote UCSC in the subject line.

COVID-19 VACCINATION REQUIREMENT: The University of California has issued a policy requiring employees to be fully vaccinated against COVID-19 before physically accessing the University location or programs. Upon hire, you will be provided detailed instruction on how to comply with this policy.

Detailed brochure available at: www.ralphandersen.com/jobs/chief-of-police-university-of-california-santa-cruz/.