



## Dr. Michelle Bennett

King County Sheriff's Office

Topic: *"Creating a Civil & Respectful Policing Culture"*

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**Dr. Bennett** has worked for the King County Sheriff's Office (KCSO) from 1990 to 2021. During her distinguished career, she has served in many capacities. Most recently, she was promoted to the rank of Major within KCSO and served as the Administrative Major of Strategic Planning and Operations.

Michelle has a Bachelor of Arts degree in Law and Justice, a Master of Science degree in the field of Psychology / Organizational Development and Behavior, and a Doctorate in Education, with an emphasis in Curriculum and Instruction. She is a graduate of Northwestern University School of Police Staff and Command and of the FBI national Academy and has taught criminal justice classes since 1998 at a variety of academic settings.

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Topic: *Creating a Civil and Respectful Policing Culture* training is a comprehensive training designed to foster understanding, meaning, and clarity as well as the legal ramifications regarding the topics of workplace incivility, bullying, and violence. Workshop participants will learn about the causes of, and damaging effects of, negative workplace behaviors and actions. Participants will also learn powerful tools, tips, and techniques to confront and address these behaviors and to confidently combat workplace incivility and bullying.

This presentation provides:

- An introduction to workplace civility including definitions, constructs, and effects of such behaviors;
- Bully motivators, tools for supervisors, effects on workplace productivity and liability issues related to workplace bullying;
- Tools for employees to recognize, confront, and work through negative or destructive workplace behaviors;
- Tools for employees and supervisors to positively address and implement effective solutions, prevention, and interventions for destructive workplace behaviors (such as gossiping);
- Policy and procedure for confronting and documenting such behaviors;